

## Dan J. Wang

Columbia Business School  
3022 Broadway, Uris 723  
New York, NY 10027  
212.854.5875  
[djw2104@columbia.edu](mailto:djw2104@columbia.edu)

### EMPLOYMENT

**Columbia University**, Columbia Business School, New York, NY  
2017 - David W. Zalaznick Associate Professor of Business (without tenure)  
2013 - 2017 Assistant Professor of Business and (by courtesy) Sociology

### EDUCATION

**Stanford University**, Department of Sociology, Stanford, CA  
Ph.D., 2013; M.A., 2008  
Dissertation Committee Members: Mark S. Granovetter (Chair), Walter W. Powell, Andrew G. Walder  
Dissertation Title: *Reversing the brain drain? Skilled return migration and the global movement of expert knowledge*

**Columbia University**, New York, NY  
B.A., 2007, *magna cum laude*, Sociology and Comparative Literature

### RESEARCH INTERESTS

Organizational Theory, Economic Sociology, Social Networks, Migration and Globalization, Social Movements, Computational Social Science

### PEER REVIEWED PUBLICATIONS

- (14) Choudhury, Prithwiraj, Dan J. Wang, Natalie Carlson, and Tarun Khanna. "Machine Learning Approaches to Facial and Text Analysis: Discovering CEO Communication Styles." *Strategic Management Journal*. Forthcoming.
- (13) Piazza, Alessandro, and Dan J. Wang. 2019. "Does Specialization in Claims and Tactics lead to Protest Success? Evidence from Anti-Nuclear Energy Protests in the United States." *Mobilization: An International Quarterly*. Forthcoming.
- (12) Wang, Dan J., Sarah A. Soule, and Hayagreeva Rao. 2019. "Crossing Categorical Boundaries: A study of Diversification by Social Movement Organizations." *American Sociological Review*. 84(3): 420-458.
- (11) Wang, Dan J., Alessandro Piazza, and Sarah A. Soule. 2018. "Boundary-crossing in Social Movements." *Annual Review of Sociology*. 44: 167-187.

- (10) Lu, Jackson G., Andrew C. Hafenbrack, A.C., William W. Maddux, Paul W. Eastwick, Dan J. Wang, and Adam D. Galinsky. 2017. "‘Going Out’ of the box: Intercultural relationships sparks creativity, workplace innovation, and entrepreneurship." *Journal of Applied Psychology*. 102(7): 1091-1108.
- (9) Wang, Dan J. and Sarah A. Soule. 2016. "Tactical innovation in social movements: The effects of peripheral and multi-issue protest." *American Sociological Review*. 81(3): 517-548.
- (8) Wang, Dan J. and Alessandro Piazza. 2016. "The Use of Disruptive Tactics in Protest as a Trade-Off: The Role of Social Movement Claims." *Social Forces*. 94(4): 1675-1710.
- (7) Cox, Emily A., Rory McDonald, Dan J. Wang, and Benjamin L. Hallen. 2015. "Exposed: Venture Capital, Competitor Ties, and Entrepreneurial Innovation." *Academy of Management Journal*. 58(5): 1334-1360.
- (6) Rawlings, Craig, Daniel A. McFarland, Linus Dahlander, and Dan J. Wang. 2015. "Streams of Thought: Knowledge flows and intellectual cohesion in a multidisciplinary era." *Social Forces*. 93(4): 1687-1722.
- (5) Wang, Dan J. 2015. "Activating cross-border brokerage: Inter-organizational knowledge transfer through skilled return migration." *Administrative Science Quarterly*. 60(1): 133-176.
- (4) Walder, Andrew G., Tianjue Luo, and Dan J. Wang. 2013. "Social stratification in transitional economies: Property rights and the structure of markets." *Theory and Society*. 42: 561-588.
- (3) Wang, Dan J., and Sarah A. Soule. 2012. "Social Movement Organizational Collaboration: Networks of Learning and the Diffusion of Protest Tactics, 1960-1995." *American Journal of Sociology*. 117(6): 1674-1722.
- (2) Wang, Dan J., Xiaolin Shi, Daniel A. McFarland, and Jure Leskovec. 2012. "Measurement error in social network data: A re-classification." *Social Networks*. 34(4): 396-409.
- (1) Kairam, Sanjay, Dan J. Wang, and Jure Leskovec. 2012. "The Life and Death of Online Groups: Predicting Group Growth and Longevity." *ACM: Web Search and Data Mining (WSDM) 2012*.

## PAPERS UNDER REVISION

Zou, Xi, Dan J. Wang, Tim Wildschut, Constantine Sedikides, and Dan Cable. "Cultural Distance and Intercultural Exchange: Unpacking the Psychological Pathway of Inspiration." **Revise and resubmit** at *Academy of Management Journal*.

Wang, Dan J. "Does cross-border social capital influence entrepreneurial entry? Evidence from skilled return migrants." **Revise and Resubmit** at *Strategic Entrepreneurship Journal*.

De Vaan, Mathijs and Dan J. Wang. "Micro-structural foundations of network inequality: Evidence from observational data and field experiments." **Reject and resubmit** at *Organization Science*.

Wang, Dan J., Emily C. Pahnke, and Rory McDonald. "United we stand? Venture-capital syndicates' joint co-investment experience and entrepreneurial exits." **Reject and resubmit** at *Strategic Management Journal*.

## PAPERS UNDER REVIEW

Landis, Blaine, Jon Jachimowicz, and Dan J. Wang. "A Dynamic Network Perspective on Extraversion and Leadership Emergence: Enduring Winners or Fading Stars?" **Under Review** at *Academy of Management Journal*. (Academy of Management Best Paper Proceedings, 2019)

## WORKING PAPERS AND PROJECTS

Wang, Dan J., Kylie Hwang, and Modupe Akinola. "How knowledge breadth and depth jointly influence entrepreneurial entry: The complementary role of social groups." Working Paper. (Academy of Management Best Paper Proceedings, 2018)

Wang, Dan J., Jackson Lu, and Sheena Iyengar. "Do social ties bias group decisions? Results from laboratory and field experiments on abstract art and wine." Working Paper.

Wang, Dan J. "Do richer foreign work experiences lead to intrapreneurial success? Evidence from microdata." Working paper.

Cowgill, Bo and Dan J. Wang. "Agency and Homophily: Evidence from a Two-Sided Audit Study." Working Paper.

Piazza, Alessandro and Dan J. Wang. "What Makes You Fly: Explaining Entrepreneurs' Success in Angel Investing." Working Paper.

Wang, Dan J. "To stay, go, or circulate? How cross-border networks affect returnees' transnational migration intentions." Working paper.

Wang, Dan J. "Strategic adaptation amid Institutional Uncertainty in Foreign-Market Entry: The Case of Chinese Cross-Border Investment Syndicates, 1991-2011." Working paper.

Abraham, Mabel, Mathijs de Vaan, and Dan J. Wang. "Social comparison in tie-formation: Which reference groups are relevant?" Data Collection.

Wang, Dan J. and Ting Zhang. "The impact of mentorship on labor market outcomes: Evidence from a natural experiment in an online educational platform." Data Collection.

## CASES DEVELOPED

2019      Kim, Jerry and Dan J. Wang. "KakaoTalk's entry into financial services." *Columbia Caseworks*. Under development.

- 2019 Wang, Dan J. "Stakeholders in autonomous vehicles." *Columbia Caseworks*. Under development.
- 2019 Wang, Dan J. "Leveling up: Scope expansion at Twitch." *Columbia Caseworks*. Under development.
- 2018 Rubio, Luis Hector and Dan J. Wang. "Platform-as-a-Service vs. Transit-as-a-Service at Via." *Columbia Caseworks*. Under development.
- 2018 Meier, Stephan and Dan J. Wang. "PepsiCo Beverages and Snacks: A Salty Combination?" *Columbia Caseworks*.
- 2018 Burbano, Vanessa, Bennett Chiles, and Dan J. Wang. "Zara: Fast Fashion in the Digital Age." *Columbia Caseworks*.
- 2018 Wang, Dan J. "Facebook's Ethical Dilemma." *Columbia Caseworks*.
- 2017 Wang, Dan J. "Tinder: From Swiping Right to Scaling Up." *Columbia Caseworks*.
- 2016 Rawley, Evan and Dan J. Wang. "Uber: New Roads Ahead." *Columbia Caseworks*.
- 2016 Rawley, Evan and Dan J. Wang. "Uber: Driving into Uncharted Territory." *Columbia Caseworks*.
- 2015 Wang, Dan J. "IEX: A Leader's Quest for Equity." *Columbia Caseworks*.
- 2015 Meier, Stephan and Dan J. Wang. "Brooklyn Brewery: Setting the Course for Growth." *Columbia Caseworks*.

## OTHER WRITING AND PUBLICATIONS

- 2018 Kogut, Bruce and Dan J. Wang. "The Long Shadow of Zombie Founders." *Medium*.
- 2016 Wang, Dan J. "Exchange's Impact: The Effects of Overseas Work Experience." *Cultural Vistas 2016 Annual Report*.
- 2014 Wang, Dan J. "Getting the most out of your employees' global experience: A manager's primer." *Strategy+Business*. Winter 2014.
- 2014 Wang, Dan J. "Book Review: Economic Networks by David Knoke." *International Journal of Comparative Sociology*.
- 2013 Wang, Dan J. "Book Review: Wal-Mart Wars: Moral Populism in the Twenty-first Century by Rebekah Peeples Massengill." *American Journal of Sociology*.
- 2012 Walder, Andrew G., and Dan J. Wang. "China's Bureaucratic Capitalism: Creating the Corporate Steel Sector." Conference proceedings of Asia-Pacific Research Centre, Copenhagen Business School.
- 2012 Wang, Dan J. "Is there a Canon in Economic Sociology?" *Accounts: Economic Sociology Newsletter*. Spring.
- 2012 Wang, Dan J. "Book Review: Creative State: Forty Years of Migration and Development Policy in Morocco and Mexico by Natasha Iskander." *Accounts: Economic Sociology Newsletter*. Winter.

## AWARDS AND HONORS

- 2018 Singhvi Prize for Scholarship in the Classroom (Annual teaching award given to one professor by graduating MBA class at Columbia Business School)
- 2018 *Poets and Quants* "[40 Under 40 Best Business School Professors](#)"
- 2017 Kauffman Foundation Junior Faculty Research Fellowship Prize
- 2017 Best Paper Award, Innovation Management, EBS Universität (for "Going Out' of the box: Intercultural relationships sparks creativity, workplace innovation, and entrepreneurship.")
- 2016 Best Paper Award Runner-Up, 12<sup>th</sup> Annual Smith Entrepreneurship Research Conference,

- University of Maryland (for “Does cross-border social capital influence entrepreneurial entry? Evidence from skilled return migrants”)
- 2012 Kauffman Foundation Dissertation Fellowship Prize
- 2010 Best Student Paper Award Runner-Up, Academy of Management Annual Meeting, Technology and Innovation Management Division
- 2010 LaPiere Best Second Year Paper Award, Stanford University, Department of Sociology
- 2010 Centennial Teaching Award, Stanford University, School of Humanities and Sciences
- 2009 Final Project Contest Winner in Databases Class (CS121, out of 150 students), Stanford University, Department of Computer Science
- 2007-08 Junior Fellow, American Academy of Political and Social Science
- 2007 Best Senior Thesis Award, Columbia University, Department of Sociology

## RESEARCH FELLOWSHIPS AND GRANTS

- 2017 Kauffman Foundation Junior Faculty Fellowship, Ewing Mario Kauffman Foundation (\$35,000)
- 2016 Chazen Institute on Global Business, Research Grant, Columbia Business School (\$10,000)
- 2016 Center for Advanced Study in the Behavioral Sciences, Summer Institute on Organizational Effectiveness, Junior Faculty Fellow
- 2013 Chazen Institute on Global Business, Research Grant, Columbia Business School (\$5,000)
- 2013 Robert Wood Johnson Health Policy Post-doctoral Fellowship, UC-Berkeley (declined)
- 2012 Kauffman Foundation Dissertation Fellowship, Ewing Marion Kauffman Foundation (\$20,000)
- 2011 Sociology Research Opportunity Grant, Department of Sociology, Stanford University (\$5,600)
- 2010 Graduate Research Opportunity Grant, School of Humanities and Sciences, Stanford University, (\$5,000)
- 2010-13 Larry Yung Fellowship, Stanford University, Freeman-Spogli Institute for International Studies, (Tuition and Stipend)
- 2007-08 Departmental Fellowship, Stanford University, Department of Sociology (Tuition and Stipend)
- 2007-08 LaPiere Fellowship, Stanford University, Department of Sociology
- 2007 Fellowship for the Study of U.S.-China Relations, Johns Hopkins University, School of Advanced International Studies (declined)
- 2003-07 Columbia University, Taylor Wallace Memorial Scholarship

## INVITED TALKS

- 2019 “How knowledge breadth and depth jointly influence entrepreneurial entry: The complementary role of social groups”
- University of California–Berkeley, Haas School of Business, Management and Organizations Dept. Seminar
  - Harvard University, Harvard Business School, Strategy Unit Seminar
  - London Business School, Strategy and Entrepreneurship Group Seminar
- 2019 “Crossing boundaries: A study of diversification by social movement organizations”
- Yale University, Sociology Department and Center for Empirical Research on Inequality and Stratification
- 2018 “When do specialists become entrepreneurs? The triggering effect of social network diversity.”
- Northwestern University, Kellogg School of Management, Management and Organizations Seminar

- 2018 - Temple University, Fox School of Business, GBM Workshop  
“Social Movements and Strategy”  
- Tuck Junior Faculty Strategy Summer Camp
- 2017-18 “Micro-structural foundations of network inequality: Evidence from observational data and field experiments.”  
- University of Mannheim, Department of Sociology
- 2017-18 “Do richer foreign work experiences lead to intrapreneurial success? Evidence from microdata.”  
- INSEAD, Strategy and Entrepreneurship Area Seminar  
- National University of Singapore, Strategy Department Seminar  
- Manhattan College, School of Business Seminar  
- Harvard Business School, Workshop on Innovation and the Global Economy  
- University of Pennsylvania, The Wharton School, Conference on Immigration and Management
- 2016 “Where does hybrid protest come from? Organizational and ideological foundations of cross-movement activism”  
- Yale University, Social Networks and Events Conference
- 2016 “When do returnees become founders? Cultural barriers and boundaries to entrepreneurial transitions.”  
- University of Maryland, Smith Entrepreneurship Research Conference  
- University of Pennsylvania, The Wharton School, Management Department Seminar  
- University of Michigan, Ross School of Business, Strategy Department Seminar  
- Brigham Young University, Marriot School of Business, Strategy Department Seminar
- 2016 “Do Extreme Opinions Count More Among Strangers or Friends? How Social Ties Moderate Individual Influence In Group Decision-Making.”  
- Stanford University, SCANCOR Seminar
- 2015 “The effect of overseas cultural embeddedness on returnee entrepreneurship: Results from a natural experiment.”  
- London Business School, Organizational Behavior Unit Seminar  
- Tilburg University, School of Economics and Management Seminar  
- CUNY-Baruch College, Zicklin School of Business, International Business Department Seminar
- 2015 “Learning-by-syndicating: How past investor co-investment ties affect entrepreneurial firm exit.”  
- Boston University, Questrom School of Business, Strategy and Entrepreneurship Seminar  
- European School of Management, External Research Seminar  
- Duke University, Fuqua School of Business, Duke Strategy Conference
- 2015 “Who Follows Whom? Asymmetric Learning in Chinese Cross-Border Investment Syndicates, 1991-2011.”  
- Rice University, Jones School of Management, Strategy in Emerging Markets Conference
- 2014 “To stay, go, or circulate? How cross-border networks affect returnees’ transnational migration intentions.”  
- Columbia University, Columbia Business School, Cultural Psychology and Globalization Mini-Conference
- 2014 “Mobility, networks, and Inter-firm knowledge diffusion.”  
- Santa Fe Institute, Workshop on the Generation, Acquisition, and Diffusion of Knowledge At the Individual, Organizational, and Societal Level
- 2014 “The genealogy of protest tactics and claims: Innovation and recombination in social movements.”

- 2014 - Harvard University, Radcliffe Institute for Advanced Study Conference  
"Diffusion and innovation in social movement networks."
- 2014 - University of Southern California, Annenberg School of Communication (ANN-SONIC)  
"Activating brokerage: Inter-Organizational Knowledge Transfer Through Skilled Return Migration."  
- Harvard Business School, Economics Meets Business of Science Seminar
- 2013 "The structural roots of social influence: Closure vs. Diversity."  
- Columbia University, Department of Sociology, Networks and Time Seminar
- 2013 "When does Closure lead to Contagion? Network Structure, Social Identity, and Recruitment."  
- *Tagged, Inc.*, Data Science Seminar Series
- 2012-13 "Reversing the Brain Drain? Skilled Return Migration and the Global Movement of Expert Knowledge."  
- Harvard University, Department of Sociology  
- Ohio State University, Department of Sociology  
- UCLA, Department of Sociology  
- Princeton University, Department of Sociology  
- Columbia Business School, Management Division  
- University of Michigan, Department of Sociology  
- Cornell University, Department of Sociology  
- Harvard Business School, Strategy Unit  
- The University of Chicago, Booth School of Business, Organizations and Markets Group,  
- Yale University School of Management, Organizational Behavior Group  
- London Business School, Strategy and Entrepreneurship Department  
- New York University, Stern School of Business, Management and Organizations Department  
- Northwestern University, Kellogg School of Management, Management and Organizations Department
- 2012 "The Life and Death of Online Groups: Predicting Group Growth and Longevity  
- *Pillar Summit*, Seminar on Online Community Management
- 2012 "Social Movement Organizational Collaboration: Networks of Learning and the Diffusion of Protest Tactics, 1960-1995." (with Sarah Soule)  
- University of California-Berkeley, Department of Sociology, Conference on Quantifying Social Fields
- 2012 "Skilled returnees as brokers of cross-border knowledge transfer."  
- University of Maryland, Robert H. Smith School of Business, Consortium for Competitiveness and Cooperation (CCC 2012).
- 2012 "Skilled returnees as brokers of cross-border knowledge transfer."  
- University of California-Berkeley, Haas Innovation Seminar
- 2011 "Brain drain and brain gain: The movement of people and knowledge in an era of economic globalization."  
- Innovation Ecosystems Summit, Media X, Stanford University.
- 2011 "The impact of skilled diasporas on their home countries."  
- Stanford University, Stanford Program on Regions of Innovation and Entrepreneurship Conference

## CONFERENCE PRESENTATION ACTIVITY

- 2018 Academy of Management, American Sociological Association, Behavioral Decision Research and Management Conference
- 2017 Academy of Management, American Sociological Association
- 2016 Academy of Management, American Sociological Association, Jr. Faculty Organizational Theory Workshop
- 2015 Academy of Management, American Sociological Association, Jr. Faculty Organizational Theory Workshop
- 2014 Academy of Management, American Sociological Association, Jr. Faculty Organizational Theory Workshop
- 2013 Kaufmann Foundation Dissertation Fellowship Conference, Consortium for Competitiveness and Cooperation
- 2012 Academy of Management, American Sociological Association, Society for the Advancement of Socio-Economics, International Network For Social Network Analysis Sunbelt
- 2011 American Sociological Association
- 2010 Pacific Sociological Association, Academy of Management
- 2009 American Sociological Association, University of Trento Workshop on Networks and Innovation, International Network for Social Network Analysis Sunbelt

## **PRESS COVERAGE**

*NPR, BBC, Wall Street Journal, CNN Money, Columbia Ideas at Work, South China Morning Post, NHK Global, New York Times*

## **TEACHING EXPERIENCE**

### **Columbia University, Columbia Business School**

#### MBA Courses

*Technology Strategy* [MBA Elective], Average Rating: 4.9/5.0

- Spring 2017, Spring 2018, Spring 2019

*Strategy Formulation* [MBA and EMBA Core], Average Rating: 4.9/5.0

- Spring 2014, Fall 2014, Fall 2015, Fall 2016, Fall 2017, Fall 2018, Fall 2019

#### PhD Courses

*Organizational Theory*, Average Rating: 5.0/5.0

- Fall 2015

*PhD Proseminar*, No ratings given

- Fall 2014

#### Executive Education

*Leveraging your Network*

- Advanced Management Program (2015, 2019), Women in Leadership Program (2017-), Bank of America Merrill Lynch (2016-), Credit Suisse (2018), Bristol-Meyers Squibb (2017)

### **Stanford University**

#### MBA Courses

Organizational Design, *Teaching Assistant*, no ratings given



- Spring 2011, Spring 2012
- Hiring and Managing Talent for the Firm, *Teaching Assistant*, no ratings given
- Spring 2011, Spring 2012

### PhD Courses

- Workshop in Web-scraping and Network Analysis in Python, *Instructor*, no ratings given
- Spring 2012
- Sociological Methods III: Advanced Models for Discrete Outcomes, *Teaching Assistant*, Average Rating: 6.8/7.0
- Spring 2009, Spring 2010
- Sociological Methods II: The General Linear Model, *Teaching Assistant*, Average Rating: 6.9/7.0
- Winter 2008, Winter 2009, Winter 2010

### Undergraduate Courses

- Economic Sociology, *Teaching Assistant*, Average Rating: 6.9/7.0
- Fall 2008

## **DOCTORAL STUDENT ADVISING**

- Sophie (Soomin) Cho (Management, Qualifying Paper Reader – in progress)
- Kylie (Jiwon) Hwang (Management, Dissertation Committee Member – in progress)
- Natalie Carlson (Management, Dissertation Committee Member – in progress)
- Alessandro Piazza (Management, Co-Advisor – Placement: Assistant Professor, Rice University, Jones School of Business, PhD Conferral Year: 2018 )
- Mitali Banerjee (Management, Dissertation Committee Member – Placement: Assistant Professor, HEC Paris, PhD Conferral Year: 2016)
- Ivana Katic (Management, Dissertation Committee Member – Placement: Assistant Professor, Yale University, School of Management, PhD Conferral Year: 2016)
- Zigan Wang (Economics, Dissertation Committee Member – Placement: Assistant Professor, University of Hong Kong, Finance Department, PhD Conferral Year: 2015)
- Claudius Hildebrand (Management, Dissertation Committee Member – Placement: Boston Consulting Group, PhD Conferral Year: 2015)
- Li-Wen Lin (Sociology, Dissertation Committee Member – Placement: Assistant Professor, University of British Columbia, Department of Sociology, PhD Conferral Year: 2014)

## **INTERNAL AND EXTERNAL PROFESSIONAL SERVICE**

### **Columbia Business School**

#### School-Level Administration

- Strategy Cross-Disciplinary Area, *Co-Head* (2018-), *Seminar Series Committee Member* (2014-2015)
- Strategy Formulation Core Course, *Coordinator* (2018)
- Chazen Institute for Global Business, *Senior Scholar* (2017-)
- Bernstein Center for Leadership and Ethics, *Faculty Leader Board Member* (2018-)
- Databases Committee, *Member* (2015-)
- Computing Grid/Empowering Research Committee, *Member* (2015-)

### School-Level Student, Alumni, and Faculty Engagement

China Business Conference [Annual MBA-led Conference], *Opening Keynote Speaker* (2019)  
CBS Media and Entertainment Conference [Annual MBA-led Conference], *Panel Moderator* (2019)  
AlleyCon [Annual MBA-led Conference], *Panel Moderator, Speaker* (2018-2019)  
Hermes Society Annual Donor Dinner, *Keynote Speaker* (2017)  
Columbia Women in Business Conference [Annual MBA-led Conference], *Panel Moderator* (2017)  
Chazen MBA International Study Tours, *Faculty Leader* (Japan 2016, Israel 2017, Mongolia 2018)

### Division-Level

Research Coordinator Program, *Liaison* (2017-)  
Seminar Series Committee, *Member* (2016-)  
Junior Faculty Organizational Theory Search Committee, *Member* (2015, 2016, 2018)

## **Discipline**

### Editorial Boards

*American Journal of Sociology*, Consulting Editor (2018-2020)

### Ad hoc Reviewing

Management, Organizational Theory, and Strategy

*Administrative Science Quarterly; Academy of Management Journal; Global Strategy Journal; Journal of Business Venturing; Journal of International Business Studies; Management Science; Organization Science; Research Policy; Strategic Entrepreneurship Journal; Strategic Management Journal*

Sociology

*American Sociological Review; American Journal of Sociology; Mobilization; National Science Foundation; Socio-Economic Review; Social Forces; Sociological Forum; Social Movement Studies; Sociological Perspectives; Social Psychology Quarterly; Harvard University Press*

Computer Science

*Physica A; Transactions on Knowledge, Data, and Discovery; Web Search and Data Mining*

### Conference Organizing

Junior Faculty Organizational Theory Conference, Columbia Business School, New York, NY  
(November 8-10, 2018)

Conference on Immigration and Organizations, The Wharton School, Philadelphia, PA (May 3-4,  
2018; May 29-30, 2019)

### Professional Associations

Academy of Management, Strategic Management (STR) Division, *Appointed Research Committee  
Member* (2019-2021)

Kauffman Entrepreneurship Mentoring Workshop, *Faculty Mentor* (2018)

## **PROFESSIONAL MEMBERSHIPS**

American Sociological Association, Academy of Management, International Network for Social Network Analysis, Society for the Advancement of Socio-Economics, Strategic Management Society

## **OTHER**

*Languages:* English (native), Chinese (native), German (conversational)

*Survey and Statistical Software:* R, Stata, SPSS, Qualtrics, Pajek, Gephi

*Programming:* Python, PHP, SQL, Java, and a working knowledge of the following—C, C++, UNIX, SQL, XML, XQuery, XPath, XSLT, Hadoop, HTML, CSS, LaTeX/BibTeX

## **OUTSIDE ACTIVITIES**

None to report

Updated: May 2019