

Sandra Portocarrero

Department of Sociology at Columbia University
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EDUCATION

- 2015- Present **Columbia University**, New York, NY
Ph.D. Candidate in Sociology
- May 2019 **Columbia University**, New York, NY
M.Phil. in Sociology
- Feb 2017 **Columbia University**, New York, NY
M.A. in Sociology
- Aug 2012 **University of California, Berkeley**, Berkeley, CA
B.A. *High Honors in Sociology and Distinction in General Scholarship*
Honors Thesis: "A Case Study of the Effects of Participation in an Organization in the Lives of Women: Post-Conflict Ayacucho, Peru."
- Aug 2010 **Berkeley City College**, Berkeley, CA
Intersegmental General Education Transfer Curriculum (IGETC) certification

VISITING POSITIONS

- 2019- 2020 **University of California, Irvine**, Irvine, CA
Visiting scholar in the Organization and Management area at Paul Merage School of Business
- 2018-2019 **Harvard University**, Cambridge, MA
Doctoral exchange student in the department of sociology

RESEARCH & TEACHING INTERESTS

Diversity, equity, and inclusion practices and workers, organizations, cultural sociology, inequality, expertise

PUBLICATIONS

Peer Reviewed

Portocarrero, Sandra. 2012. "A Case Study of the Effects of Participation in an Organization in the Lives of Women: Post-Conflict Ayacucho, Peru." *Berkeley Undergraduate Journal*, 25(2): 96-121

Non-peer reviewed

- Portocarrero, Sandra.** 2019. "What Do We Talk About When We Talk about Diversity and Inclusion?" *American Sociological Association Inequality, Poverty, and Mobility Newsletter*, 5 (1): 8-9
- Portocarrero, Sandra** and Francisco Lara-Garcia. 2017. "U.S. Universities: A New Site for Immigrant Struggles?" *Global Dialogue*, 7 (2): 35-36
- Portocarrero, Sandra.** 2015. "Copper, Water, and Land: Mining in Piedra Alta, Peru." *Global Dialogue*, 3(4): 35-36

WORKS IN PROGRESS

- Portocarrero, Sandra.** "*Qué Vergüenza*: How National Scholarship Recipients Became Ashamed of What Once Had Made Them Most Proud." *Under review*
- Portocarrero, Sandra.** "Racialized Expertise and the Enabling and Constraining Character of Organizations: The Case of DEI Personnel at a Large U.S. Public University."

Portocarrero, Sandra. “Diversity Capital: Racializing the Expertise of Diversity, Equity, and Inclusion Workers.”

Portocarrero, Sandra and James T. Carter. “The Negative Consequences of Prestige: Why Pickering Foreign Affairs Fellows Choose to Hide Their Fellowship Status.”

FELLOWSHIPS, GRANTS, & AWARDS

Graduate

2020-2021	Immigration Initiative Fellow at Harvard University (<i>joined by invitation</i>).
2020	Beth B. Hess Memorial Scholarship, Sociologists for Women in Society, Honorable Mention
2020	NYU Stern Diverse Pathways in Academia Program
2019	Research Support Grant, Department of Sociology, Columbia University
2019	Center on Organizational Innovation Summer Research Grant, Columbia University
2018	Institute of Latin American Studies Summer Field Research Travel Grant, Columbia University
2018	Center on Organizational Innovation Summer Research Grant, Columbia University
2018	Research Support Grant, Department of Sociology, Columbia University
2018	Journal of Management Studies Professional Development Workshop Travel Award
2017-2022	National Science Foundation Graduate Research Fellowship Program
2017	Ford Foundation Predoctoral Fellowship, Honorable Mention
2017	Hispanic Scholarship Fund
2017	International Association of Business and Society Promising Scholar Grant
2017	Research Support Grant, Department of Sociology, Columbia University
2017	Center on Organizational Innovation Summer Research Grant, Columbia University
2016	Research Support Grant, Department of Sociology, Columbia University
2015-2020	Paul F. Lazarsfeld Fellowship, Columbia University
2015-2017	Paul and Daisy Soros Fellowship for New Americans
2015	Columbia University Provost Diversity Fellowship

Undergraduate

2011-2012	Robert and Colleen Haas Research Fellowship, University of California, Berkeley
2011	McNair Research Scholars Program, University of California, Berkeley
2011	Chicana Latina Foundation Scholarship
2011	Hispanic Scholarship Fund
2011	Institute of International Studies Merit Award, University of California, Berkeley
2010	Cal Alumni Association Achievement Award, University of California, Berkeley

PRESENTATIONS

2021	“The Negative Consequences of Prestige: Why Pickering Foreign Affairs Fellows Choose to Hide Their Fellowship Status.” <ul style="list-style-type: none">• Russell Sage Foundation <i>Status: What Is It and Why Does It Matter for Inequality</i> Conference, September
2020	“How Ambiguity Around Diversity, Equity, and Inclusion Turned Pride into Shame.” <ul style="list-style-type: none">• Center for Wealth and Inequality at Columbia University, December• Contemporary Ethnography and Inequality Workshop, Harvard University, October
2020	“ <i>Qué Vergüenza</i> : How National Scholarship Recipients Became Ashamed of What Once Had Made Them Most Proud.” <ul style="list-style-type: none">• Stanford Graduate School of Business Rising Scholars Conference, October• American Sociological Association Annual Meeting, Microsociologies Panel, August

- Academy of Management Annual Meeting, Organizational Behavior Division, August
 - Sociologist for Women in Society Summer Meeting, Inequalities in Higher Education Roundtable, August
 - Weatherhead Center Comparative Inequality and Inclusion Reunion at Harvard, March
- 2019 “How Does an Organization Foster the Creation of a Stigmatized Identity? Ethnographic Evidence from an Elite University in Lima, Peru.”
- Harvard Culture and Social Analysis Workshop, Harvard University, March
- 2018 “Framing Diversity: An Interdisciplinary Review”
- Institute for Social and Economic Research Policy (ISERP), Columbia University, February
- 2017 “(E)valuating Each-Other: Meaning-Making at an Elite University in Lima, Peru”
- Third Creating Connection Consortium (C3), Williams College, April
 - Race, Ethnicity, and Migration Workshop at Columbia University, April
- 2012 “The Importance of Participation: A Study of Resource Access through an Immigrant Women Organization in San Francisco, California.”
- McNair Scholars Annual Conference, University of California, Berkeley, August
- 2012 “A Case Study of the Effects of Participation in an Organization in the Lives of Women: Post-Conflict Ayacucho, Peru.”
- Fourth Annual UC Berkeley Sociological Research Symposium, University of California, Berkeley, April
 - Haas Scholar Program Annual conference, January

TEACHING EXPERIENCE

- Fall 2020 Negotiation Coach, Leadership Academy at the REBLS Network, Harvard Kennedy School and University of Massachusetts, Amherst
- Summer 2020 Negotiation Teaching Fellow, Summer Leadership Academy at the REBLS Network, Harvard Kennedy School and University of Massachusetts, Amherst
- Fall 2017 Teaching Assistant, Professor Saskia Sassen, Global Urbanism, Columbia University
- Fall 2017 Teaching Assistant, Professor Modupe Akinola, MBA Lead Course: People, Teams, Organizations Columbia Business School
- Summer 2017 Teaching Assistant, Professor Cynthia Thompson, Managing Human Behavior in Organizations Columbia University School of Professional Studies
- 2013-2014 Adjunct Instructor and Thesis Advisor, National University of San Marcos, Lima, Peru
Courses: Political Sociology; Honors Thesis Seminar
- Fall 2012 Instructor, University of California, Berkeley – Fall Program for Freshmen
Course: Comparative Politics
- 2011-2012 Reader, University of California, Berkeley
Courses: Sociology of Inequality; Comparative Perspectives of Inequality in the U.S. and Europe

SERVICE & AFFILIATIONS

- 2020-present Committee Member, Diversity and Inclusion Committee, American Sociological Association Culture Section
- 2020-present Committee Member, Diversity Committee, American Sociological Association, Organizations, Occupations and Work Section
- 2020-present Member, Society for the Study of Social Problems
- 2019-present Member, Sociologists for Women in Society
- 2018-present Affiliate of the Weatherhead Center Research Cluster on Comparative Inequality and Inclusion, Harvard University

2018-present Member, Academy of Management
2017-present Member, American Sociological Association
2016- present Affiliated Student Researcher, Center on Organizational Innovation at Columbia University
2016-2017 Co-Chair of the Graduate Students of Color Alliance at Columbia University
2016-present Founder and Organizer, *Intimate Conversations with Women in Academia* series at Columbia University
2006-2010 President and Founder of the Latin American Students Association at Berkeley City College

PROFESSIONAL RESEARCH EXPERIENCE

2014-2016 Consultant, Peruvian Institute of Educational Development, Lima, Peru
2014-2015 Sociologist, Southern Peru Copper Corporation, Toquepala, Peru
2007-2008 Public Relations Consultant, Shanghai, China

REFERENCES

Gil Eyal
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